



**KOLHANUNIVERSITY, CHAIBASA**  
**Faculty Profile: For University Website**  
**Department of Commerce**  
**L.B.S.M. College, JSR**



Name: **Dr. Deepak Kumar Mitra**  
 FathersName: Late Sati Prasad Mitra  
 MothersName: Late Puspa Rani Mitra  
 Date of Birth: 19/11/1959  
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**EDUCATIONAL QUALIFICATION:**

EXAM.	PASSING YEAR	NAME OF INSTITUTE	NAME OF UNIV./BOARD	SUBJECTS	MARKS & Percentage
Matric	1973	Marwari School, Ranchi	BSEB, Patna	MIL, Eng, ELM, S.S, SNK, CH, BIO, PHY	452
Inter (I.Com.)	1975	St. Xavier's College, Ranchi	Ranchi University, Ranchi	Commerce	490
B.A. (B.Com) Hons	1977	St. Xavier's College, Ranchi	Ranchi University, Ranchi	Commerce Hons.	272
M.A. (M.Com)	1981 (1977-79)	P.G Deptt. of commerce Ranchi University, Ranchi	Ranchi University, Ranchi	Eco of Growth & Planning, Managerial Eco, Adv. A/cs	504
Ph.D	1992	P.G Deptt. of commerce & Business Management	Ranchi University, Ranchi	Commerce	

**NET/SLET**

NET/SLET/SET Type	Name of Agency	Year of Award	Subject	Category
<b>UGC-NET</b>	----	---	---	---
<b>SLET</b>	----	----	----	----
<b>M. Phil</b>	----	----	----	----
<b>Others</b>	----	----	----	----

**Research Degree**

[Dept.: Philosophy, Department of Philosophy, Mahatma Gandhi Kashi Vidyapeeth, Varanasi]

Name of Degree	Specialization	Name of the Institute/University	Status	Date of Award of Degree	Title of Degree
Ph.D.	Management	PG Department of Commerce, Ranchi University, Ranchi	Awarded	12.05.1992	QWL in Telco – A Case Study

**Work Experience:** (i) A.B.M College, Jamshedpur (19.07.1982 to 29.01.2013) – UG/PG  
 (ii) P.G Deptt. of Commerce, KU (30.01.2013 to 09.06.2022) – PG  
 (iii) Jamshedpur Co- operative College, Jamshedpur (10.06.2022 to 17.03.2023) forenoon UG/PG  
 (iv) L.B.S.M. College, Jamshedpur :from 17.03.2023(Afternoon) continuing – UG/PG

**Present Employment:**

Status of Organization/Institution/University	Institution	Designation	Period From-To	Pay	Pay Scale(In case of Grade pay)	Gross Pay	Nature of Employment (Permanent/Temporary/Contract/Ad hoc)	Nature of Work	Place
Constituent College, Kolhan University, Chaibasa	L.B.S.M College, Jamshedpur	Assistant Professor	17.03.2023 (Continuing)	Revised Basic Rs. 1,01,100/- (As on 1.1.2016 as per 7 <sup>th</sup> Pay)	Rs. 15,600/- 39,100/- Grade Pay Rs. 6000/-	Rs. 1,93,472/-	permanent	Teaching	Jamshedpur,

**Awards**

Name of Award	Level of Award (International/ National/State level)	Name of Awarding Agency/Body	Date of Award	Self-Assessment Academic/Research Score* (Please see UCG Guideline of 2018.)

**Research Projects (Completed / On-Going) / Consultancy:**

Name of Project	Type of Project	Sponsored Institution	Date of Receiving	Date of Finalize	Total Period	Remark
Minor Research Project		UGC	16.12.2010	15.06.2012	18 months	Completed

**Whether any Administrative work carried out :**

Name of Administrative Post	Institute/ Organization	From	To	Nature of duties	Total Period
H.O. D	P.G. Department of Commerce and Business Management, Kolhan University, Chaibasa	02.02.2019	01.08.2021	To look after PG Teaching, Research, Chairman- DRC Member of PGRC, updating course curriculum as per CBCS and NEP 2020, Adm. Work, chairman of Board of studies	2 yrs. 5 months
Member, Ethical Committee, KU (Committee for Universal Values and Ethics, KU)	Kolhan University, Chaibasa	18.01.2022 (Memo No. KU/R/72/2022)			

**Courses/Workshops/Training/Teaching-Learning-Evaluation/Technology Programmes/ Soft Skill Development Programmes/Faculty Development Programmes attended**

Name of the Course	Institution	Duration & Date	Sponsoring Agency
Refresher course	University of Allahabad	19.11.1993 to Dec, 1993	UGC
Refresher course	University of Calcutta	13.09.1994 to 30.09.1994	UGC
Attended IIC Innovation Ambassador Training Programme	Kalyani (W.B)	6 <sup>th</sup> & 7 <sup>th</sup> March, 2020	MHRD Innovation cell of IISER
Member of NEP Implementation cell, Higher & Technical Education, Govt. of Jharkhand Govt. of Jharkhand			

Workshop:- NEP 2020 : A visionary Roadmap towards transforming Indian Education on Science, Technology, Research and Skill Development – Speaker	Karim City College,Jamshedpur	23.07.2022 To 26.07.2022	-
Course Expert – JEG – CEG- Prepared Jharkhand Education Grid (JEG) PELP for Entrepreneurship			
Workshop:- Project Work Preparation by PG Students – Question-Answer Session	Jamshedpur Co-operative College,Jamshedpur	23.07.2022 To 26.07.2022	
Academic Workshop : Dissertation	G.S.C.W. College, Jamshedpur	19.07.2023	-
Workshop:- Project Work Preparation by UG/PG Students - Key Speaker	Jamshedpur Co-operative College,Jamshedpur	24.06.2022	

#### Research Guidance :

Research Guidance	No of Student Awarded
M.Phil Dissertation	-
PG Dissertation	Supervised PG Dissertations of IIIrd&IVth Semester every academic Year.
Ph.D	Four (04) under Ranchi University– Awarded
Ph.D Thesis Submitted	Two (02) Scholars Ph.D Pre- Submission Seminar Under KU, Chaibasa Final Submission of Thesis Expected Shortly.

#### BookPublished:

Book	ISBN	Publication	Pages	Date ofPublication	URL / DOI
Book Chapter – “Socio-Economic Development an Assessment of Socio-Economic condition of pakur District of Jharkhand.”	978-81-924278-0-5	Jamshedpur Women’s College, Jamshedpur	1 to 13	Edition - 2013	
Amrit – Byakhan Mala - E-Book Chapter – “Prime Minister’s Skill Development – Program- An added wings Towards Youth Entrepreneur	978-81-19281-56-5	Azadi ka Amrit Mahotsav :Jamshedpur Worker’s College, Jamshedpur(Shaswat publication)	53 to 54	2023	

DetailsofPublishedWork							URL/ DOI
Name ofJournal/Publication	ISSN/ISBN /Ref No.	TitleofPublished Work	Vol.andIssueNo.	FromPageNo	ToPage No.	DateofPublication	
Paripex – Indian Journal of Research- Double peer Review Journal	2250-1991	“HR must study personal Economics – A Behavioural Economics Approach”	Vol – 12, Issue - 04	1	4	April - 2023	10.36106/Paripex Impact Factor: 5.761
IARJSET peer Reviwed Referred Journal	2393-8021 2394-1588	“Behavioural Economics – A methodical observation”	Vol – 10, Issue - 03	1	4	March - 2023	10.17148 Impact Factor : 8.066
JETIR Peer Reviewed Paripex – Referred Journal	2349-5162	“Financial Markets and Globalisation : The Perspective of Emerging Indian Economy.”	Vol – 10, Issue - 04	1	3	April - 2023	Impact Factor : 7.95

Indian Journal of Research - Double peer-Reviewed Journal	2250-1991	“Competitive Advantage of Global Finance in Indian Companies”	Vol – 12, Issue - 04	1	2	April - 2023	10.36106/Paripex Impact Factor: 5.761
Centenary session of 100 <sup>th</sup> Indian Science Congress 3 <sup>rd</sup> Jan to 7 <sup>th</sup> Jan 2013. Presented Article on “Econometric Analysis of organized retail in India.”							
105 <sup>th</sup> Indian Science Congress March 16 <sup>th</sup> to March 20 <sup>th</sup> 2018: Article accepted for presentation on “Empowering Underprivileged children through Technology.”							
Indian Journal of Commerce	ISSN No. 0019-512X	“Quality of Work life- A Key to Management Effectiveness.”	Vol – XIV, part – III, No. 172			Sept. 1992	
Indian Journal of Commerce	ISSN No. 0019-512X	“Trade Union’s role in Productivity Improvement.”	Vol – XVI, part – III, No. 176			Sept. 1993	
Indian Journal of Commerce	ISSN No. 0019-512X	“Exit- policy and its implications.”					
Indian Journal of Commerce	ISSN No. 0019-512X	“Organizational culture and Total Quality Management .”	Vol – XVII, part – I & II, No. 182 & 183			March-June 1995	
Indian Journal of Commerce	ISSN No. 0019-512X	“Harmonization of Accounting standards in some Asian Countries with special reference to India .”	Vol – 52, , No. 4			Oct-Dec 1999	
Indian Journal of Commerce	ISSN No. 0019-512X	“Brand Equity and Globalization .”	Vol – 56, No. 2 & 3			April-Sep. 2003	
Indian Journal of Commerce	ISSN No. 0019-512X	“FDI in Multi Brand Retailing : Boon or Bane .”	Abstract				
Indian Journal of Commerce	ISSN No. 0019-512X	“Employer Branding : The role of HR .”	Abstract				

### Participation in Conference/Seminar/Symposia/Workshop

SL No.	Type of Participation	Status	Title of Paper	Date	Whether published inform of Proceeding of the conference
1.	Chaired Technical Session	UGC Sponsored National Seminar at Jamshedpur Women’s College	“Economics of Health and Education”	27.02.2013	
2	Co- Chaired Technical Session	UGC Sponsored National Seminar at Jamshedpur Women’s College	“Corporate Social Responsibility in Public / Private Sector”	03.12.2012	
3	Participated as University Representative in one day workshop	Organized by UGC	To Review NET Examination		
4.	National Webinar on NEP 2020	organized by KU	Scope of Commerce Education	04.03.2021	
5.	Meeting of NEP 2020 Implementation Cell	HRD, Ranchi	Draft Curriculum and credit framework of FYUGP	17.05.2022 to 20.05.2022	
6	Evaluating Presentations of Students: As Jury Member	Karim City College, Jamshedpur	Occasion of “World Consumers Rights Day”	30.03.2022	
7	Idea Summit and Extempore : As Jury Memeber	Karim City College, Jamshedpur	Presentation by Students on ‘Idea Summit’ and ‘Extempore’	05.08.2023	

8	Souvenir – National Seminar	Sponsored by UGC at Jamshedpur Women's College, Jamshedpur	“Corporate Social Responsibility (CSR) towards Value Creations in Indian Firms.”	3 <sup>rd</sup> and 4 <sup>th</sup> Feb. 2012	
9.	Souvenir published by BIT, Mesra (Patna Campus) during the BIT International Conclave on engineering & Management		“Foreign Direct Investment in Retailing in India.”	22 <sup>nd</sup> and 23 <sup>rd</sup> Feb. 2013	
10.	Souvenir published by BIT, Mesra (Patna Campus) during the BIT International Conclave on engineering & Management		“Dilemma of work-Life Balance (WLB).”	22 <sup>nd</sup> and 23 <sup>rd</sup> Feb. 2013	
11.	One day State Level Seminar : Participated as Rapporteur	Organized by A.B.M. College, Jamshedpur		17 <sup>th</sup> March 2000	
12	One day State Level Seminar : Participated as Rapporteur	Organized by PG Deptt. of Commerce & Business Management Ranchi University, Ranchi	Industrial Perspective in Jharkhand	25 <sup>th</sup> Feb 2005	
13	One day Workshop	Organized by PG Deptt. of Commerce & Business Management Ranchi University, Ranchi	Research Methodology in Social Science for the beginners	26 <sup>th</sup> April 2013	
14	Second International Accounting Conference	Indian Accounting Association Research Foundation, Calcutta		22 <sup>nd</sup> & 23 <sup>rd</sup> Jan, 1994	

### Departmental Activities

Department	Course / UG/PG	Sem	Paper	Essay, Quiz Competition	Internal Assessment / Mock Tests	Har Koi Bolega (हरकोईबोलेगा)	Date
PG Deptt. of Commerce, KU				National Webinar	Topic – “Post covid- 19 opportunities and challenges for Indian Entrepreneurs”		23.05.2020
PG Deptt. of Commerce, KU				National Webinar	“Challenges and Opportunities for MSMEs with Special reference to Atmanirbhar Bharat”		24.06.2020
PG Deptt. of Commerce, KU				National Webinar	“Problems and Prospects of Entrepreneurships Development in India”		29.06.2020
PG Deptt. of Commerce, KU	Ph.D Course work classes engaged as Resource Person on the Topics : (i) Thesis Writing (ii) Literature survey vs Literature Review (iii) Writing a Research Proposal (iv) Ethics in Research (v) Business Environment in India”						
PG Deptt. of Commerce, KU	Ph.D Vivas, Mid-term, Seminars, Ph.D Pre. Reg. Seminars, Ph.D Course work Examinations. – Ph.D Course work Classes, M.com Project External Examinations and M.Com Internal Assessments of all Semesters.						
PG Deptt. of Commerce, KU	Financial Management, Corporate Financial Accounting, Strategic Management Finance, HR Internal Assessment conducted regularly.						

Jamshedpur Co-operative College, Jams hedpur				National Webinar	“Merger of public Sector Banks in India: Needs and Implications.”:	As Speaker	12.02.2022
G.C Jain Commerce College, Chaibasa				Seminar	“E-Commerce and Consumer Protection Act.”	As Key Speaker	28.02.2022
(Note:- Also include the GPS photographs of particular activities)							